

ABOUT US

Talon was established in 2012 with the ambition to create a global Out of Home (OOH) agency providing uncompromised advice and service for our clients. Today we are a high growth independent full service OOH agency with a team of over 200 people globally.

Together we are dedicated to driving client value through a combination of teamwork, expertise, creativity, data and proprietary technology. We are agile and entrepreneurial our simple philosophy enables us to deliver outstanding work: **Smarter as Standard**

There's never been a more exciting time to be involved with OOH and we're excited about the next chapter.

OUR VALUES AND HOW WE WORK TOGETHER

WE ARE BOLD	WE ARE HUMAN	WE ARE SMART
We think big, we innovate and respectfully challenge the status quo, we take pride in ourselves, our work and our partnerships	We are a diverse collective of real, genuine individuals who value respect, fairness, and integrity and expect the same in return	Our entrepreneurial spirit and learning centric culture ensures our knowledge provides maximum value to each other and our clients
<ul style="list-style-type: none"> • We Embrace change • We Challenge respectfully • We Lead the way 	<ul style="list-style-type: none"> • We value collaboration and togetherness • We are empathetic • We embrace individuality 	<ul style="list-style-type: none"> • We Grow and learn • We are trusted • We are mission possible

THE ROLE

Talon is seeking to appoint a Group Financial Director to support its continued growth. Reporting to, and acting as a deputy to the CFO, this position is a key position in the business, responsible for leading the finance function on a day-to-day basis.

RESPONSIBILITIES AND RELATIONSHIPS

- Leadership and development of the UK, US & International Finance functions, overseeing all aspects of the across; FP&A, Controllershship and Transactional Finance
- Build meaningful relationships with our key external agency partners and suppliers ensuring best in class working capital management
- Lead on all client audits working with our agency partners collaboratively, and leveraging our internal finance functions to deliver these on a timely basis
- Manage and deliver the consolidated management accounts, performance of regular audits and be the lead contact for external auditors.
- Develop and review the finance strategy and associated budgets via the facilitation of quarterly business reviews, ensuring the constant measurement of business units against target
- Provide support for the process around acquisitions and strategic partnerships
- Interface directly with Senior Leadership Teams across associated companies within the group.



Talon is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment where all individuals can thrive. We seek to employ and develop a workforce representative of the markets that we serve and brands that we represent.

- Ensure full financial compliance across all locations globally
- Drive continuous improvement and utilise technology to drive a world class financial reporting and control function.
- Identify cost improvement opportunities and provide guidance on cost management and improving the bottom line.

WORKING HABITS AND CORE SKILLS

- Articulate and able to communicate issues and concerns clearly and concisely
- Thorough understanding of commercial and business principles
- Honesty, integrity, and reliability
- Highly organised with a high attention to detail
- Critical thinking and problem-solving skills
- Research and analytical skills
- Understanding of data privacy standards

YOUR EXPERIENCE AND QUALIFICATIONS

- Qualified Accountant ACA/ACCA/ CIMA
- Previous experience as a finance director and management of a broad range of individuals/activities across a finance function
- Experience in a media or consumer services environment would be advantageous
- Experience of working with private equity backed companies would be desirable



BENEFITS INCLUDE

Pension	Enhanced maternity/paternity/shared parental pay
Life Assurance	25 days annual leave, increasing every year by 1 day up to a maximum of 30 days
Permanent Health Insurance	Birthday Leave
Private Medical and Dental cover	Voluntary/Charity leave
Access to private GP appointments	Feel Good Allowance
Smarter Working (hybrid working, flexible working hours and an early Friday finish!)	Free Fitness Classes
Eye Care Vouchers	Monthly Massages
Season Ticket Loan	Cycle to Work Scheme



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