

JOB DESCRIPTION

ROLE: COMMERCIAL LEGAL COUNSEL UK
LOCATION: LONDON (HYBRID)

SALARY: £70,000 - £90,000



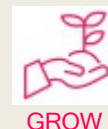
GROW

ABOUT US_

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At Talon, our purpose is to be the independent agency of choice providing a pioneering global platform for brands to connect with audiences in the outside world. We want to reimagine the industry to deliver greater value for our clients whilst inspiring people and caring for our planet. We're passionate about OOH and are on a mission to drive the growth of this sector within the media industry - changing perceptions of it as a legacy medium to one that is highly effective, creative, sustainable, and measurable for our clients.

In our first 10 years, our desire to offer intelligent, creative, technology-led OOH solutions and a full-service OOH offering saw us grow into a team of over 350 people located in key cities across the globe. In that time, we have been awarded for our approach to our people, our clients and our industry and want to continue and expand upon these successes.

OUR VALUES AND HOW WE WORK TOGETHER

| WE ARE BOLD | WE ARE HUMAN | WE ARE SMART |
|--|--|---|
| <p>As industry provocateurs and pioneers, we respectfully challenge the status quo, take pride in our people, big ideas and partnerships</p> <ul style="list-style-type: none">• We embrace change• We challenge respectfully• We lead the way | <p>We are a diverse collective of changemakers who value respect, fairness, and integrity and expect the same in return</p> <ul style="list-style-type: none">• We value collaboration and togetherness• We are empathetic• We embrace individuality | <p>Our trailblazing spirit and learning centric culture ensures our knowledge provides maximum value to each other and our clients</p> <ul style="list-style-type: none">• We grow and learn• We are trusted• We are mission possible |

THE ROLE

An exciting opportunity has come up to work at the cutting edge of creative industries working with household brands such as Diageo, SpecSavers, ShakeShack and Tony Chocolonely to name just a few, as Associate Legal Counsel in the UK as part of Talon's growing Global Legal Team supporting the business across a broad range of technology, regulatory and compliance issues. Reporting directly to the Global General Counsel/DPO, this work will work closely with senior management in the UK. Have an appetite for developing knowledge and skills in a fast-paced and collaborative working environment and are keen to roll up your sleeves as the business continues to grow? We would love to hear from you.

RESPONSIBILITIES AND RELATIONSHIPS

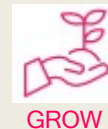
- Draft, review and negotiate a variety of contracts such as agency contracts, SaaS, intellectual property licensing and sales agreements.
- Work closely with the wider legal and regulatory team across the globe in providing advice and counsel on cutting edge industry initiatives.
- Serve as a contact point for the UK Commercial Team.
- Advise and keep up to date with legal and regulatory developments in the UK.
- Work together with the General Counsel/DPO as champion of corporate governance and work closely with senior management.
- Provide comprehensive and timely legal advice and training to internal stakeholders.
- Champion sustainability and advocate the value of positive social and environmental impact within your team including participation in projects and initiatives which drive Talon's commitment to positive social and environmental causes. E.g., charity partnerships, volunteering, carbon offsetting etc.
- Be a role model the Talon values and behaviours to help ensure the best possible culture and tone is set throughout Talon.

WORKING HABITS AND CORE SKILLS

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- Strong interpersonal skills and the ability to build effective relationships at all levels of the organisation.
- Enthusiasm for working collaboratively across functions.
- Excellent verbal and written communication skills, with the ability to communicate complex information in a clear and concise manner.
- Ability to handle sensitive and confidential information with integrity.
- Demonstrated problem-solving and decision-making abilities with a desire to find creative legal solutions.
- Excellent presentation skills with strong attention to detail
- Strong organisational, prioritisation and time management skills.
- Ability to work independently and as part of a team, with a flexible and adaptable approach.
- Conscientiousness and a passion for supporting the business in achieving its goals and embodying its values.

YOUR EXPERIENCE AND QUALIFICATIONS_

- NQ to 5+ years PQE UK qualified solicitor (though we welcome applicants which can demonstrate strong alternative qualifications such as experienced contract managers)
- At least one years' experience in-house/private practice is preferred and experience in data driven industries, consumer goods, technology and/or advertising is desirable.
- Experience of drafting and advising on commercial contracts in a practical and commercial manner with strong research and analytical skills
- Knowledge of advertising and marketing law, and/or intellectual property law desirable
- We are an inclusive team based in our central London office (min 3+ days/week)

Overall, we strongly believe this is an excellent opportunity for someone to join a commercial media team early in their career, with direct mentorship and guidance from Talon's General Counsel (shortlisted for In-House General Counsel of the Year at the 2023 Law.com British Legal Awards). The right candidate can shape their career at Talon as the business continues to grow, with exposure to areas such as commercial contracts, data protection, ESG, and M&As.

BENEFITS INCLUDE

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|--|---|
| Pension | Enhanced maternity/paternity/shared parental pay |
| Life Assurance | 25 days annual leave, increasing every year by 1 day up to a maximum of 30 days |
| Permanent Health Insurance | Birthday Leave |
| Private Medical and Dental cover | Voluntary/Charity leave |
| Access to private GP appointments | Feel Good Allowance |
| Smarter Working (hybrid working, flexible working hours, work from anywhere for 2 weeks of the year and an early Friday finish!) | Summer Fridays |
| Eye Care Vouchers | Monthly Massages |
| Season Ticket Loan | Cycle to Work Scheme |
| Home set up allowance | Training allowance |

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