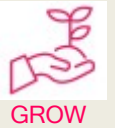


## JOB DESCRIPTION

ROLE: Senior Software Engineer  
LOCATION: London SALARY: £90K



### ABOUT US\_

At Talon, we provide our clients with world class service, technology, and collaboration to create exceptional OOH campaigns that deliver measurable results.

In our first 10 years, our desire to offer intelligent, creative, technology-led OOH solutions and a full-service OOH offering saw us grow into a team of over 230 people located in key cities across the globe.

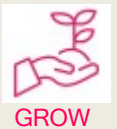
We're passionate about OOH and are on a mission to drive the growth of this sector within the media industry - changing perceptions of it as a legacy medium to one that is highly effective, creative, sustainable, and measurable for our clients.

### OUR VALUES AND HOW WE WORK TOGETHER\_

WE ARE BOLD_	WE ARE HUMAN_	WE ARE SMART_
As industry provocateurs and pioneers, we respectfully challenge the status quo, take pride in our people, big ideas and partnerships	We are a diverse collective of changemakers who value respect, fairness, and integrity and expect the same in return	Our trailblazing spirit and learning centric culture ensures our knowledge provides maximum value to each other and our clients

# JOB DESCRIPTION

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● We embrace change	● We value collaboration and togetherness	● We grow and learn
● We challenge respectfully	● We are empathetic	● We are trusted
● We lead the way	● We embrace individuality	● We are mission possible

## THE ROLE\_

Senior Software Engineer s at Talon develop our market leading products, crafting code as well as leading team members in agile software delivery. Working with the Product Owners they will create and manage their product roadmap .

We are looking for curious & inquisitive technology practitioners. You can expect to work in small (5-8) people teams, working very closely with the end users , iteratively developing and evolving the solution. We are continually on the search for passionate, bright and energetic professionals to join our team.

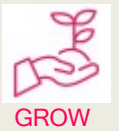
Working with other Engineers (both in house and 3<sup>rd</sup> party), the Head of Engineering and the CTO you will shape the architecture of our platforms across the Talon group in the UK, North America and other emerging markets.

## RESPONSIBILITIES AND RELATIONSHIPS\_

- Day to day management of the product backlog and development team delivering the fortnightly sprints .

## JOB DESCRIPTION

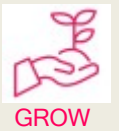
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- Working closely with the Product Owner to ensure the backlog meets the overall business strategy.
- Co-ordinating the sprint showcases and other ceremonies.
- Development and delivery of applications using Python, Java, React, Angular, MongoDB and Amazon Web Services.
- Analysis, design, coding, and implementation of large-scale custom-built applications.
- Code refactoring and optimisation .
- Virtualisation & DevOps. Experience with Teraform, Kubernettes, and Docker preferable.
- Ability to learn new technologies and adapt to different situations.
- Ability to handle ambiguity on a day-to-day basis.
- Working within a larger development team across the UK and India.
- Develop technical aspects of the company 's strategy to ensure alignment with its business goals.
- Help departments use technology profitably.
- Build quality assurance and data protection processes.
- Acting as a mentor to team members.
- Coach the engineering and operations teams and lead conflict resolution.
- Champion sustainability and advocate the value of positive social and environmental impact within your team .
- Participate in projects and initiatives which drive Talon 's commitment to positive social and environmental causes .

## JOB DESCRIPTION

ROLE: Senior Software Engineer  
LOCATION: London SALARY: £90K



- Role model the Talon values and behaviours to help ensure the best possible culture and tone is set throughout Talon .

## WORKING HABITS AND CORE SKILLS\_

In addition to the software engineering skills mentioned above :

- Problem solving from the ground up and identifying the MVP
- Excellent communication skills
- Strategic versus Tactical approaches
- Independent decision maker
- Able to work as part of a team
- Organised

## YOUR EXPERIENCE AND QUALIFICATIONS\_

In addition to the software engineering experiences mentioned above :

## JOB DESCRIPTION

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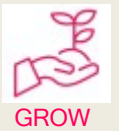


- Strategic thinking
- Knowledge of technological trends to build strategy
- Experience of servicing a range of stakeholders
- Understanding of budgets and business-planning
- Experience in an out of home, media owners and/or agency environment
- Experience of leading and managing internal and external teams
- Ability to conduct technological analyses and research
- Ability to delegate efficiently
- Build and maintain excellent relationships with internal and external clients

WHAT WE'RE LOOKING FOR\_

## JOB DESCRIPTION

ROLE: Senior Software Engineer  
LOCATION: London SALARY: £90K



- Someone who has led the successful development of new and mature products including all stages of engineering including writing stories, all code, testing and deployment.
- Led teams of up to 10 engineers .
- Worked with a variety of architecture patterns .

### A DAY IN THE LIFE\_

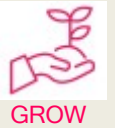
As a Senior Software Engineer you will be responsible for the engineering ceremonies , from backlog grooming and standups to showcases. You will work closely with the Head of Engineering to ensure our products are bug free and perform as expected. You will also work with the Product Owners to deliver our business strategy whilst keeping a focus on the quality of the products being delivered.

### WHY US\_

Talon are leading the way in OOH AdTech and you will play a key role in our ongoing growth. You will also work within a team that drives full stack development from capturing the requirements to deploy the finished feature.

## JOB DESCRIPTION

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LOCATION: London SALARY: £90K



### BENEFITS INCLUDE

Pension	Enhanced maternity/paternity/shared parental pay
Life Assurance	25 days annual leave, increasing every year by 1 day up to a maximum of 30 days
Permanent Health Insurance	Birthday Leave
Private Medical and Dental cover	Voluntary/Charity leave
Access to private GP appointments	Feel Good Allowance
Smarter Working (hybrid working, flexible working hours, work from anywhere for 2 weeks of the year and an early Friday finish!)	Summer Fridays
Eye Care Vouchers	Monthly Massages
Season Ticket Loan	Cycle to Work Scheme
Home set up allowance	Training allowance