

## JOB DESCRIPTION

ROLE: PHOTOGRAPHER

LOCATION: ALMERE, NETHERLANDS

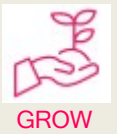


GROW

ABOUT US\_

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At Talon, our mission is to unlock the full potential of out of home, making it more effective, creative, measurable and sustainable than ever.

We're passionate about OOH and are on a mission to drive the growth of this sector within the media industry. In just over a decade, our desire to offer intelligent, creative, technology-led OOH solutions and a full-service OOH offering saw us grow into a team of over 450+ people located in key cities across the globe. In that time, we have been awarded for our approach to our people, our clients and our industry. We hire the finest talent to help us unlock the full potential of the Out of Home (OOH) environment for our clients ; and pride ourselves on the individuals who represent our business.

## OUR VALUES AND HOW WE WORK TOGETHER

WE ARE BOLD	WE ARE HUMAN	WE ARE SMART
<p>As industry provocateurs and pioneers, we respectfully challenge the status quo, take pride in our people, big ideas and partnerships</p> <ul style="list-style-type: none"><li>• We embrace change</li><li>• We challenge respectfully</li><li>• We lead the way</li></ul>	<p>We are a diverse collective of changemakers who value respect, fairness, and integrity and expect the same in return</p> <ul style="list-style-type: none"><li>• We value collaboration and togetherness</li><li>• We are empathetic</li><li>• We embrace individuality</li></ul>	<p>Our trailblazing spirit and learning centric culture ensures our knowledge provides maximum value to each other and our clients</p> <ul style="list-style-type: none"><li>• We grow and learn</li><li>• We are trusted</li><li>• We are mission possible</li></ul>

## ROLE SUMMARY

As Photographer, you are responsible for capturing high-quality campaign imagery across the Netherlands. You will manage your own schedule, coordinate travel and logistics, and ensure all campaigns are photographed to a high standard. Alongside shooting, you will handle editing and archiving of images, working between our Almere office 0.5-1 day a week and on-site locations. This role requires strong organisation, adaptability and a high level of ownership to ensure consistent delivery in a fast-paced environment. Experience of videography is required too.

## RESPONSIBILITIES AND RELATIONSHIPS

- Capture high-quality photographs of campaigns across the Netherlands on a weekly basis
- Plan and manage your own schedule, including coordinating travel and logistics
- Travel to multiple campaign locations by car or public transport
- Edit, organise and archive imagery to ensure a well-maintained image library
- Complete planning and post-production tasks from the Almere office
- Ensure all imagery meets brand and quality standards and is delivered on time

## WORKING HABITS AND CORE SKILLS

- Strong planning and organisational skills with the ability to manage multiple tasks
- Proactive approach with a high level of ownership and initiative
- Excellent command of both Dutch & English
- Confident communicator who works well independently and within a team
- Comfortable using photo-editing software; videography skills are a plus
- Flexible and adaptable, including occasional evening or weekend work
- Holds a driving licence and is willing to travel regularly