

## JOB DESCRIPTION

ROLE: ASSOCIATE LEGAL COUNSEL

LOCATION: LONDON (HYBRID)

SALARY: £60,000 - £70,000



### ABOUT US\_

At Talon, our purpose is to be the independent agency of choice providing a pioneering global platform for brands to connect with audiences in the outside world. We want to reimagine the industry to deliver greater value for our clients whilst inspiring people and caring for our planet. We're passionate about OOH and are on a mission to drive the growth of this sector within the media industry – changing perceptions of it as a legacy medium to one that is highly effective, creative, sustainable, and measurable for our clients.

In our first 10 years, our desire to offer intelligent, creative, technology-led OOH solutions and a full-service OOH offering saw us grow into a team of over 350 people located in key cities across the globe. In that time, we have been awarded for our approach to our people, our clients and our industry and want to continue and expand upon these successes.

### OUR VALUES AND HOW WE WORK TOGETHER\_

WE ARE BOLD_	WE ARE HUMAN_	WE ARE SMART_
<p>As industry provocateurs and pioneers, we respectfully challenge the status quo, take pride in our people, big ideas and partnerships</p> <ul style="list-style-type: none"><li>• We embrace change</li><li>• We challenge respectfully</li><li>• We lead the way</li></ul>	<p>We are a diverse collective of changemakers who value respect, fairness, and integrity and expect the same in return</p> <ul style="list-style-type: none"><li>• We value collaboration and togetherness</li><li>• We are empathetic</li><li>• We embrace individuality</li></ul>	<p>Our trailblazing spirit and learning centric culture ensures our knowledge provides maximum value to each other and our clients</p> <ul style="list-style-type: none"><li>• We grow and learn</li><li>• We are trusted</li><li>• We are mission possible</li></ul>

### THE ROLE\_

The Associate Legal Counsel role supports Talon UK's business across a broad range of technology, regulatory and compliance issues and clients. Reporting to the Global General Counsel, this work will work closely with senior management in the UK. As Associate Legal Counsel, you will need an appetite for developing knowledge and skills in a fast-paced and collaborative working environment and be willing to roll up your sleeves.

### RESPONSIBILITIES AND RELATIONSHIPS

- Draft, review and negotiate a variety of contracts such as agency contracts, non-disclosure agreements, licensing and sales agreements.
- Work closely with the wider legal and regulatory team across the globe in providing advice and counsel on cutting edge industry initiatives.
- Serve as a contact point for the UK Commercial Team.
- Advise and keep up to date with legal and regulatory in the UK.
- Work together with the General Counsel as champion of corporate governance and work closely with senior management.
- Provide comprehensive and timely legal advice and training to internal stakeholders.
- Champion sustainability and advocate the value of positive social and environmental impact within your team including participation in projects and initiatives which drive Talon's commitment to positive social and environmental causes. E.g., charity partnerships, volunteering, carbon offsetting etc.
- Be a role model the Talon values and behaviours to help ensure the best possible culture and tone is set throughout Talon.



Talon is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment where all individuals can thrive. We seek to employ and develop a workforce representative of the markets that we serve and brands that we represent.

**TALON\_**  
Think outside

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### WORKING HABITS AND CORE SKILLS\_

- Strong interpersonal skills and the ability to build effective relationships at all levels of the organisation.
- Enthusiasm for working collaboratively across functions.
- Excellent verbal and written communication skills, with the ability to communicate complex information in a clear and concise manner.
- Ability to handle sensitive and confidential information with integrity.
- Demonstrated problem-solving and decision-making abilities with a desire to find creative legal solutions.
- Excellent presentation skills with strong attention to detail
- Strong organisational, prioritisation and time management skills.
- Ability to work independently and as part of a team, with a flexible and adaptable approach.
- Conscientiousness and a passion for supporting the business in achieving its goals and embodying its values.

### YOUR EXPERIENCE AND QUALIFICATIONS\_

- NQ to 2+ years PQE UK qualified solicitor (though we welcome applicants which can demonstrate strong alternative qualifications such as experienced contract managers)
- At least one years' experience in-house/private practice is preferred and experience in data driven industries, consumer goods, technology and/or advertising is desirable.
- Experience of drafting and advising on commercial contracts in a practical and commercial manner with strong research and analytical skills
- Knowledge of advertising and marketing law, and/or intellectual property law desirable

### BENEFITS INCLUDE

Pension	Enhanced maternity/paternity/shared parental pay
Life Assurance	25 days annual leave, increasing every year by 1 day up to a maximum of 30 days
Permanent Health Insurance	Birthday Leave
Private Medical and Dental cover	Voluntary/Charity leave
Access to private GP appointments	Feel Good Allowance
Smarter Working (hybrid working, flexible working hours, work from anywhere for 2 weeks of the year and an early Friday finish!)	Summer Fridays
Eye Care Vouchers	Monthly Massages
Season Ticket Loan	Cycle to Work Scheme
Home set up allowance	Training allowance



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